



**VAN ISLE
MARINA**

family owned & operated since 1955

Yacht Park Crew – Seasonal

- Start date: Flexible
- Location: Sidney, BC
- Contact: Cara Dickinson, Human Resources

Business Overview

Van Isle Marina is one of the largest full-service marinas in British Columbia. Family owned and operated since 1955, we are committed to providing excellence and value in every marina experience. Our services are designed to enhance the relaxation and fun of the boating lifestyle, and to leave customers free to enjoy cruising the coast.

The Position

This Yacht Park Crew seasonal role works in a busy dryland boat storage and maintenance facility. Reporting to the Yacht Park Manager, this position requires an enthusiastic approach to working as a part of the team and the ability to work independently on projects as required. This labourer position is physically demanding and will require the successful candidate to learn how to move boat stands and wood blocking material, safely. Applying antifouling paint, replacing zincs, polishing propellers, and ensuring the general cleanliness and organization of the yacht park will be the primary areas of focus.

Employment Advantages

Join an engaged team of 30+ individuals committed to providing an exceptional guest experience.

- Spectacular on-the-water setting
- Above-average compensation
- Fun and friendly co-workers
- Personalized training
- Parking, individual lockers & dedicated breakroom – fridge & microwave
- Helly Hansen uniforms
- Crew summer celebrations

Qualifications

- Ability to crouch, crawl & lift 50 lbs
- Previous labourer and power tool experience an asset
- Strong interpersonal skills
- Hands-on multi-tasker, ability to work independently or as part of a close team
- Great attention to detail and organization
- Capable of tracking time & materials
- Boating experience an asset
- Schedule: Monday - Friday, 8:00am - 4:30pm

Accountabilities

Self-Leadership

- Arrive to work on time and in uniform
- Plan, prepare and report on day-to-day activity
- Take pride in work quality, workspace organization, and personal appearance
- Participate in training and development

Department Operations

- Observe department operating procedures and cost control measures
- Deliver exceptional customer service that encourages repeat business and continued satisfaction of Van Isle Marina guests
- Aid crew members in other departments when required

Health & Safety

- Work safety is a priority at all facilities and worksites
- Operate in accordance with legislation, regulations, and company policies
- Participate in safety exercises
- Respond appropriately to emergencies

Supports

- Work co-operatively with crew members and managers
- Communicate through company intranet
- Meet regularly with manager

Cultural Compass

The Marina purpose, values and vision should be used as a tool to align decision making within the company. These statements also provide a clear direction of where we are going and how we get there, as individuals and as a company. The performance management process is directly related to this standard presented in the statements below.

Purpose

Excellence and Value in every Marina Experience

Values

- Engaged relationships with integrity
- Stakeholders achieving effective and intentional results
- Active partners in our natural and social community

Vision

The premier marina in the Pacific Northwest, founded on everlasting values, with a reputation for unparalleled personal service experiences.

Standards for Excellence and Value

- Choosing an enthusiastic attitude and approach
- Observing the uniform and maintaining a professional appearance
- Engaging every guest with an appropriate greeting at eye level and a smile within a reasonable distance
- Actively searching for ways to address the guest by their last name
- Ensuring the guest is always an immediate priority
- Never leaving a guest's inquiry unanswered. In an efficient and professional manner ensuring the guest is introduced to the next marina representative who does have the answer
- Being knowledgeable about all marina services and being able to make service recommendations to guests
- Always thanking every guest for their business
- Applying marina branding that is consistent with our marketing plan to all communications: electronic, letters, phone, emails, fax sheet, etc.
- Guaranteeing the facility is well maintained, pristine, and formal
- Following through with our commitments

Only short-listed applicants will be contacted. Thank you.